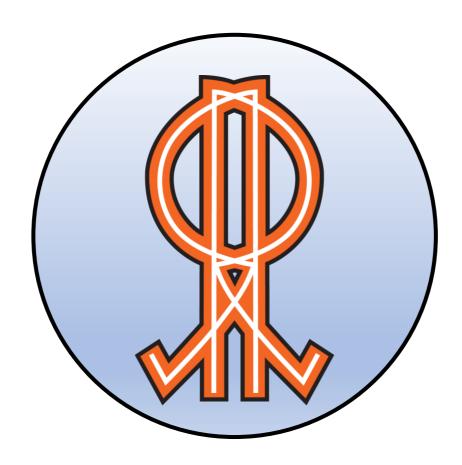
IFS TEXWEAR LTD.



SINCE 1999

















Address

<u>Corporate office:</u> FLAT-No # 3B, HOUSE-No# 19, ROAD- No# 55, Gulshan-2, Dhaka-1212, Bangladesh.

Factory: 631, Kutubpur, Fatullah, Narayanganj, Bangladesh

Phone # +88 01711568505 WhatsApp # +8801711568505 Skype # live:Shamim_279 e-mail # <u>shamim@ifstex.com</u> website # <u>www.ifstex.com</u>

Our Managing Director's Message



Our team consists of self-motivated individuals from various educational backgrounds and hobbies who are linked by a common passion and ambition. We want to provide an ideal environment for creative and entrepreneurial-minded employees who are actively striving to drive our firm into the future. Our 'can-do' attitude ensures that our customers obtain high-quality made knit items from beginning to end.

SALAH UDDIN AHMED SHAMIM

Managing Director IFS TEXWEAR (PVT.) LTD

OUR VISION, MISSION, VALUE and GOAL

VISION

To create the greatest knit clothing on the planet and believing in the value of quality and innovation

MISSION

We strive to provide quality services on time, based on best practices for the satisfaction of our Partners & Stakeholders. We foster friendly working environment through open communication and mutual respect. We encourage initiative, innovation and teamwork. Workers welfare and rights is our premier focus. We are committed for cleaner and greener environment. We are driven by our responsibility to the society as a Corporate Body.

VALUE

We provide the set of guiding principles and fundamental beliefs that help our group of people function together as a team and work toward a common business goal.

GOAL

To supply our clients with unrivaled variety and quality in fashion and associated products in order to attract, develop, stimulate, and continuously grow a global market.

Our Objectives

Quality Excellence: The primary objective for knit garments apparel is to achieve and maintain a high level of quality excellence. This includes using premium materials, implementing stringent quality control processes, and ensuring that every garment meets the highest standards in terms of construction, fit, and finishing.

<u>Customer Satisfaction:</u> Another objective is to prioritize customer satisfaction by delivering knit garments that exceed their expectations. This involves understanding customer preferences, staying updated with the latest fashion trends, and providing garments that are comfortable, stylish, and durable.

Innovation and Creativity: To remain competitive in the market, the objective is to foster a culture of innovation and creativity in knit garment design. This includes experimenting with new knitting techniques, incorporating unique patterns and textures, and introducing fresh ideas to continually captivate customers

Sustainability and Ethical Practices: Given the increasing focus on sustainability and ethical practices in the fashion industry, the objective is to promote eco-friendly and socially responsible manufacturing processes for knit garments. This involves using organic or recycled fibers, minimizing waste, reducing energy consumption, and ensuring fair labor practices throughout the supply chain.

Cost Efficiency: While maintaining quality and sustainability, an objective for knit garments apparel is to optimize costs without compromising on the overall value proposition. This can be achieved through efficient production processes, strategic sourcing, and effective inventory management.

Market Expansion: An objective is to expand the market reach for knit garments apparel by exploring new geographic regions, targeting new customer segments, and diversifying the product range. This includes adapting to local preferences, understanding cultural nuances, and tailoring the product offering accordingly.

Brand Building: Building a strong brand presence and reputation is another important objective. This involves developing a distinctive brand identity, consistently delivering on promises, and engaging in effective marketing and promotional activities to create awareness and loyalty among customers.

By pursuing these objectives, knit garments apparel companies can strive for success, differentiate themselves in the market, and build a sustainable and profitable business

SUMMARY OF IFS TEXWEAR (PVT.) LTD.

COMPANY NAME	IFS TEXWEAR (PVT.) LTD.	
Type & Business of the company	A 100% export oriented composite knit garments manufacturer & exporter.	
Factory Location	631, Kutubpur, Fatullah, Narayanganj , Bangladesh	
Year of Establishment	1999	
Number of Employee	5500 (Approx)	
Factory Floor Space	8,78,346.18 sft	
Factory Equipment's	Different types of Knitting, Dyeing, Printing, Cutting, Sewing, Finishing and Generator machineries supplied by mostly Japan, Taiwan, U.K, USA, Singapore, etc.	
Machinery that used in Production	Lisky Knitting Machine (Taiwan); Brazzoli Dyeing Machine (Italy); Sclavos Dyeing Machine (Greece); Bruckner 10 Chamber Stenter Machine (Germany); Bruckner Squeezer Machine (Germany); Muira Boiler Machine (Japan); Brother Embroidery Machine (Singapore); La Meccanica Ink Jet Printer Machine (Italy); Morgan Auto Fabrics Cutting Machine (U.K.) Yin Fabrics Spreader Machine (U.S.) Lensh Drawsting Joining Machine (Taiwan) Juki Sewing Flat Lock Machine (Japan); Juki Sewing Over Lock Machine (Japan); Brother Button Hole Machine (Japan); Brother Button Attach Machine (Japan); Brother Bar Tack Machine (Japan); Pegasus Sewing P/M Machine (Japan); CAT Industrial Diesel Generator (U.S.)	
Main Product	T -Shirt, Tank top, Long Sleeve T-Shirt, Polo Shirt, Shorts, Boxer, Sweat Shirt, Knit Jacket, Pajama Set, Ladies & Kids Set, Infant Knitwear & All Kinds of Knit garments & Knit Fabrics	
Production Capacity	Knitting: 70 ton/day (Average), Dyeing: 65 ton/day (Average), Sewing: 2,00,000 pcs/day (Average)	
Sewing Line	150	
Main Market	Germany, Netherland, Poland, Spain, Italy, Belgium, Sweden, Norway, Denmark, Finland, France, U.S., U.K., Ireland, Canada & Australia.	
Payment Terms	Confirmed Irrevocable Letter of Credit	
Monthly Export Capacity	\$ 12.00 million	
Key Person	Salah Uddin Ahmed Shamim Managing Director Cell: +880-1711-568-505 E-Mail: shamim@ifstex.com	

BANK DETAILS

BANK NAME	BANK DETAILS
THE PREMIER BANK LIMITED	NARAYANGANJ BRANCH, 56 S.M. MALEH ROAD, AL-JOYNAL PLAZA (1st FLOOR), TANBAZAR, NARAYANGANJ, BANGLADESH. A/C No. 012011100003958 SWIFT CODE: PRMRBDDHNRG
AL-ARAFAH ISLAMI BANK LIMITED	DILKUSHA BRANCH, 63 DILKUSHA COMMERCIAL AREA (GROUND FLOOR), DHAKA-1000 A/C No. 0421020012542 SWIFT CODE: ALARBDDH080

Our Management System

Merchandising
Accounts
Commercial
Knitting
Dyeing
Printing
Sampling
Cutting
Sewing
Finishing
Quality Control
Human Resource
Information Technology
Industrial Engineering
Maintenance
Internal Audit

We are in contract with











LPP







PIAZZA TALIA

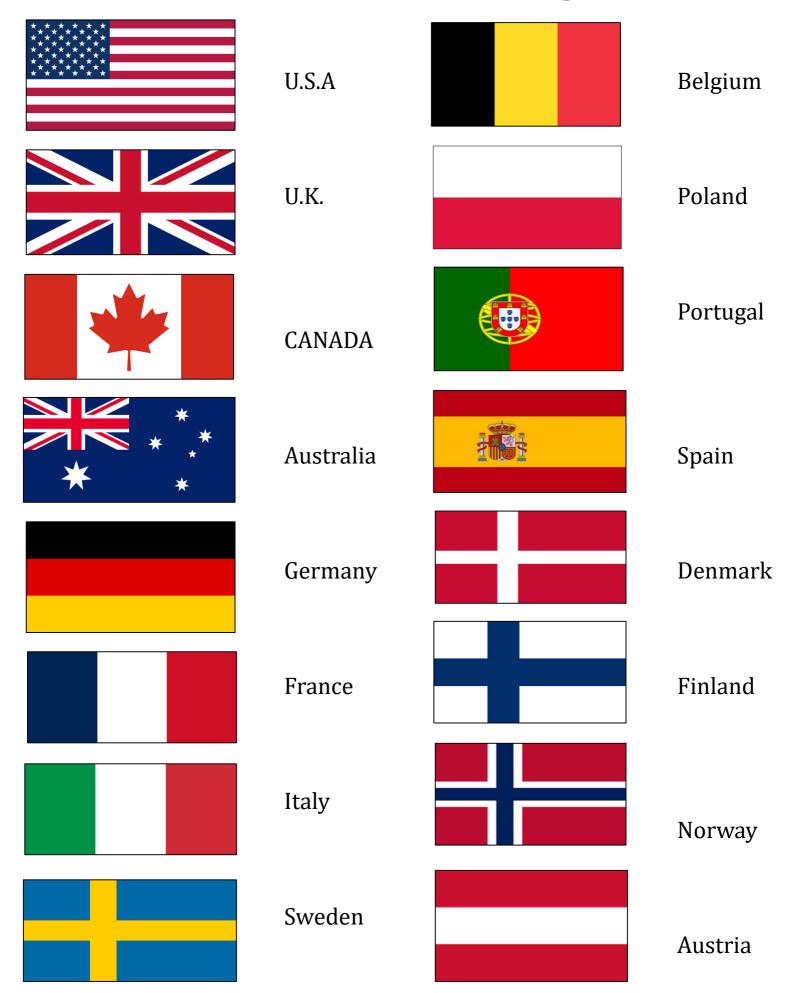
NORMA KAMALI





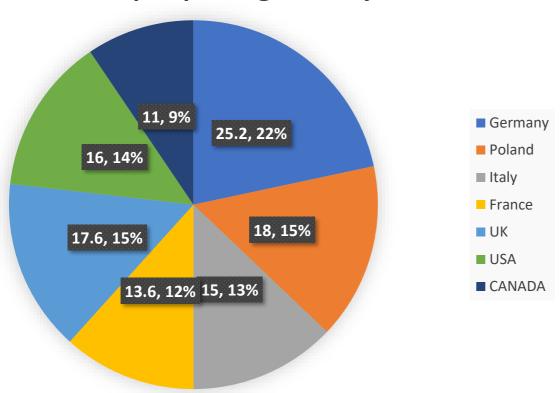
saltemasics

We are Exporting To

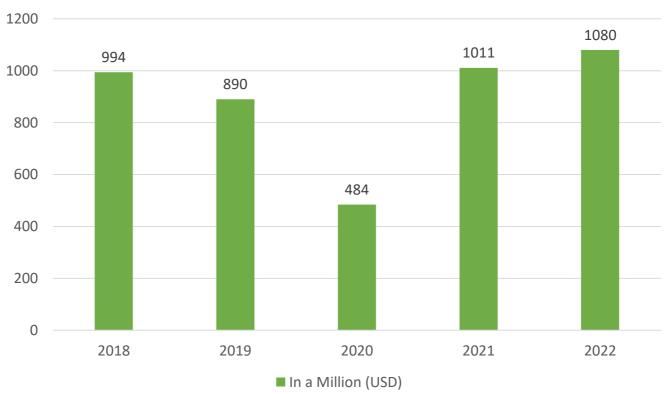


Our Report

Top Exporting Country



Our Yearly Turnover



We are Certified by

















We are Member of



Bangladesh Garment Manufacturers and Exporters Association



Metropolitan Chamber of Commerce and Industry, Dhaka

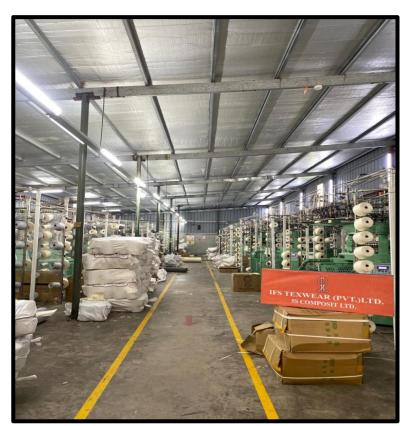


Metropolitan Chamber of Commerce and Industry, Dhaka



Export Promotion Bureau Bangladesh

IFS TEXWEAR (PVT.) LTD. PROJECT PHOTOS







































Quality Policy

IFS Texwear (Pvt.) Ltd. is a Composite Knit Garments manufacturing company with a mission to be one of the leading exporters in providing the quality knitted garments from Bangladesh to various customers around the globe.

It's the policy of IFS Texwear (Pvt.) Ltd. to ensure –

- 1. Customer satisfaction by all means.
- 2. Providing quality product as per requirement of the buyer.
- 3. Ensuring quality services in communication & timely delivery of the product.
- 4. To decrease the percentage of rework.
- 5. Evaluate the suppliers on yearly basis.
- 6. Give safe & hygienic working environment to workers.
- 7. Improve continually in the Quality Management System with every year to come.

Quality Objectives

- Reduce Rejection percentage of the garments.
- Reduce fabric rejection through strict monitoring & also reduce replacement percentage for the same.
- Reduce alteration percentage for every style.
- Reduce migration percentage of workers & increase employee satisfaction in the same time.
- To deliver Actual Fabric & Accessories as required by the Buyer.
- Increasing the export percentage in every year.
- Every supplier must achieve 90% satisfaction of the management of IFS Texwear (Pvt.) Ltd. during yearly re-evaluation process.
- Increase Customer satisfaction.
- Reduce customer complaint.
- Reduce breakdown percentage of all the machineries.
- Reduce Machine Maintenance timing.
- Ensure timely delivery of each order by meeting production target.
- Increase competency level of the company for each of the employees working in IFS Texwear (Pvt.) Ltd. by providing necessary training on time.

Social Policy

The IFS Texwear (Pvt) Ltd. is committed to the best human workplace practices. Our goal is to continuously improve our Human Resource policies and procedures through education, training, communication, and employees' involvement.

To that end the IFS Texwear (Pvt) Ltd. has identified eight (8) areas of importance. The Company commits to management review, employees' open communication, policy development and coordination with the SA 8000 standard to comply with all State/Local laws and Industrial/Factory laws of Peoples Republic of Bangladesh to provide a favorable employment environment that respects understands the needs of its employees.

The company commits to inform all employees of its policy and position on the SA 8000 standard. All employees will be made aware of the Policy and Company Statement upon implementation. Going forward all new employees will be trained on SA 8000 in new employees' orientation. Periodically throughout the year the company will reaffirm its commitment to the SA 8000 policy through employee communications such as office notice, demonstration and payroll stuffers.

The eight (8) identified areas are:

- i. Child Labor
- ii. Forced Labor
- iii. Health and Safety
- iv. Freedom of Assembly/ Right to Collectively Bargain
- v. Discrimination
- vi. Disciplinary Practices
- vii. Working Hours
- viii. Remuneration/ Compensation

COMPLIANCE AUDIT & CERTIFICATION

There are several buyer(s) / their representative conduct social audit in this factory and found the results are satisfactory. The following buyers/ their representative conduct social audit:

BSCI conducts their first audit on 7.10.2013 and found results are good, Rating C. They also had done a follow-up audit on 16.09.2022 and 16.09.2023.

TAKKO Fashion Compliance had done a social Compliance audit on 20.01.2024 for Tag Industries Pte. Ltd. and found satisfactory.

CSI (Consulting Service International Ltd.) had done an audit on 27.11.2018 for KIK Textilien und Non-Food GmbH and found satisfactory.

SGS- Bangladesh had done an audit on 30.10.2015 and last audit 30.10.2022 for KIK Textilien und Non-Food GmbH and found satisfactory.

BGMEA had done an audit on 15.05.2014 and found results are satisfactory.

BKMEA had done an audit on 15.07.2014 and found results are satisfactory. KIK SUD had conducted an audit on dated 13.05.2014/ every month and found results are satisfactory.

ACCORD carried out a visual structural survey on 29.04.2014 and for structural safety of the Factory building Rating Score 100%.

ACCORD carried out a visual survey on 19.05.2014 for electrical and fire safety of the Factory building Rating Score 100%.

Bureau Veritas Compliance had done a social Compliance audit on 25.12.15 for KIK Textilien und Non-Food GmbH and found satisfactory

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We have Oeko-Tex certification since 2020 and expire date 30.09.2025

Nafisa INT's Tradibg (BD) Ltd 07.02.2022

GP Internal Social Audit 30.07.2015

Global Organic Textile standard (GOTS) certification since 2020 and expire date 30.09.2025

GRS certification since 2020 and expire date: 14.07.2024

OCS certification since 2022 and expire date: 30.09.2023

Sedex Audit 23.07.2022

LPP audit 21.09.2022 by SGS marks-86%

THANK YOU FOR YOUR VALUABLE TIME